



After successful lobbying by Unifor, the Canadian Federal government has implemented two different sets of leave, one for paid days off and more recently, changes to paid sick days.

The bargaining unit is awaiting an update from Unifor on the interplay of these recent changes on paid medical leave in relation to our collective agreement as the collective agreement can make available more, but not less, than what the law provides.

For anyone looking for reference, here are the links provided by the Employment and Social Development (ESD) to help explain:

<https://www.canada.ca/en/employment-social-development/programs/laws-regulations/labour/interpretations-policies/medical-leave-pay.html>

To review the ESD document on Federal personal days:

<https://www.canada.ca/en/services/jobs/workplace/federal-labour-standards/leaves.html>

Canadian Labour Code in its entirety:

<https://laws-lois.justice.gc.ca/eng/acts/L-2/index.html>

If you have any questions, please contact:

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